



NOWTHEN ALLIANCE CHURCH

JOB DESCRIPTION

Job Title: Children's Director
Classification: Exempt/Full time
Reports to: Lead Pastor
To apply: Send Resume to Lead Pastor: kempem@nowthenalliance.org

PURPOSE:

The role of the Children's Director provides leadership and direction of our children's ministry, recruits and trains volunteers serving in this area, and supports our mission by equipping children to find life and faith in Christ.

ESSENTIAL FUNCTIONS:

- Plan and lead our school year and summer ministries for children. Including;
 - Children's Discipleship on Sunday Mornings
 - Children's Church on Sunday Mornings
 - AWANA during the School Year
 - Summer Sports Outreach
 - Summer VBS
- Recruit, train, and shepherd volunteers to lead and/or participate in children's ministry areas. Identify and plan for the gaps between where we currently are and where we need to go, identifying and implementing the logical next steps.
- Work with the Lead Pastor to develop, recommend and manage the annual Children's Ministry budget.

EDUCATION, SKILLS AND ABILITIES:

- Experience in working with Children in a ministry setting.
- Strong communication skills for communicating with families.
- Ability to recruit, energize and lead volunteers to assist in creating a first class Children's Ministry.
- Experience or ability with safety procedures and systems to protect minors.

NOWTHEN ALLIANCE EXPECTATIONS:

- Fully embraces Nowthen's mission, core values, vision, and policies.
- Pursue a vibrant relationship with Jesus Christ through the regular practice of spiritual disciplines including prayer, Bible reading & study, and worship.
- Demonstrated spiritual maturity and character consistent with the Biblical requirements for leadership.
- Be reliable, take initiative, and be self-motivated.
- Embrace and adapt to growth, change, innovation and creativity.
- Stay up to date with family needs and trends.
- Use appropriate judgment in the areas of discretion, sensitivity and confidentiality.
- Regular attendance at a worship service.

OTHER:

- Must agree with the CM&A statement of faith.
- Meet regularly with staff and volunteers to plan Children's Events.
- Oversee the setup and care for our Children's Ministry Space.
- Accountable to the Board of Elders and Lead Pastor
- Other duties as assigned